

**SALARY TABLE 2017-PHL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.87%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD**  
**TOTAL INCREASE: 2.36%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,948	\$ 23,716	\$ 24,479	\$ 25,239	\$ 26,002	\$ 26,447	\$ 27,202	\$ 27,964	\$ 27,993	\$ 28,702
2	25,801	26,415	27,270	27,993	28,308	29,140	29,973	30,805	31,638	32,470
3	33,786	34,724	35,663	36,602	37,541	38,480	39,419	40,358	41,297	42,236
4	37,922	38,974	40,027	41,080	42,133	43,186	44,239	45,292	46,345	47,398
5	43,613	44,793	45,972	47,151	48,330	49,510	50,689	51,868	53,047	54,227
6	45,985	47,300	48,614	49,928	51,243	52,557	53,871	55,185	56,500	57,814
7	49,641	51,101	52,562	54,022	55,483	56,943	58,403	59,864	61,324	62,785
8	51,739	53,356	54,972	56,589	58,205	59,822	61,438	63,055	64,671	66,288
9	55,361	57,147	58,934	60,720	62,506	64,292	66,078	67,865	69,651	71,437
10	60,966	62,933	64,900	66,868	68,835	70,802	72,769	74,736	76,703	78,670
11	64,820	66,980	69,141	71,301	73,461	75,621	77,782	79,942	82,102	84,263
12	77,694	80,284	82,874	85,464	88,054	90,644	93,234	95,825	98,415	101,005
13	92,387	95,467	98,546	101,625	104,705	107,784	110,864	113,943	117,022	120,102
14	109,174	112,813	116,453	120,092	123,731	127,371	131,010	134,649	138,288	141,928
15	128,419	132,699	136,980	141,261	145,542	149,823	154,104	158,385	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>